

Bell County, Texas

**Job Description: 515
July 2001**

Job Title: Equipment Operator III R&B

Department: Road and Bridge
 Immediate Supervisor: Foreman

Brief Description of the Job: Operates heavy equipment for the purpose of maintaining and repairing roadways and supervises crewmembers.

Essential Functions:

	*	**
1. Maintains and repairs roadways by operating blade, back hoe, and other equipment as needed	70	M
2. Supervises crewmembers by assigning work duties and ensuring work is completed appropriately and in a timely manner	20	L
3. Performs other duties by maintaining equipment and other duties as assigned.	10	M

This information is intended to be descriptive of the key responsibilities of the position. The preceding examples do not identify all duties performed by any sing incumbent.

*Percentage of time

**Physical strength code: S-Sedentary

L-Light

M-Medium

H-Heavy VH-Very Heavy

PHYSICAL DEMANDS

Overall physical strength demands for this position: _____*Sedentary* _____*Light*
_____*X*_____*Medium* _____*Heavy* _____*Very Heavy*

Physical Demands	Frequency Code	Description
Standing	N	
Sitting	F	
Walking	O	
Lifting	F	
Carrying	F	
Pulling	N	
Pushing	N	
Using fine dexterity	C	
Reaching	C	
Kneeling	F	
Crawling	C	
Twisting	F	
Climbing	F	
Balancing	N	
Seeing	C	
Hearing	C	
Talking	F	
Using Foot controls	C	

This is a description of the way this job is currently performed; it does not address the potential for accommodation

Frequency code: C-Continuously F-Frequently O-Occasionally R-Rarely N-Never

Machines, tools, equipment and work aids:

Bulldozer, back hoe, dump truck, grader, roller, hand tools, power tools

ENVIRONMENTAL FACTORS

Dirt and Dust	D	Extreme temperatures	D	Noise and Vibration	D
Fumes and Odors	D	Wetness/humidity	D	Darkness/Poor lighting	N

HEALTH AND SAFETY

Mechanical hazards	D	Chemical hazards	D	Electrical hazards	D
Fire hazards	D	Explosives	N	Communicable diseases	N
Physical danger or abuse	D	Other (specify)			

Exposure to and frequency: D-Daily S-Seasonal W-Several times/week M-Several times/month

PRIMARY WORK LOCATION

Office environment		Warehouse		Shop	
Vehicle		Outdoors	X	Other:	

Protective Equipment Required:**NON-PHYSICAL DEMANDS**

Time pressures	C	Emergency situations	R
Frequent change of tasks	C	Irregular work schedule/overtime	N
Performing multiple tasks simultaneously	C	Working closely with others/teaming	C
Tedious or exacting work	C	Noisy/distracting environment	C

Frequency codes: F-Frequently O-Occasionally R-Regularly

JOB REQUIREMENTS

Formal Education:

Work requires the ability to read and understand written instructions, to understand simple processes and the routine operation of machines. Level of knowledge equivalent to less than high school or equivalency.

Experience:

Over five years up to and including six years experience is required.

Certifications and Other Requirements:

Valid Texas CDL Driver's license

Supervision:

Work requires supervising and monitoring performance for a regular group of employees or a work unit, including providing input on hiring/disciplinary actions and work objectives/effectiveness, and realigning work as needed.

Contacts:

The incumbents in this position contact others within the organization. These contacts may involve similar work units or departments within the County which may be involved in decision making or providing approval or decision making authority for purchases or projects. Vendors and suppliers may also be called upon for information on purchases, supplies or products. Meetings and discussions may be conducted with customers, brokers and sales representatives.