



DISCLOSURE OF PREA EMPLOYMENT STANDARDS VIOLATION

BELL COUNTY
JUVENILE
SERVICES

In compliance with the federal Prison Rape Elimination Act (PREA) standards relating to hiring and promotion decisions for juvenile facilities, the questions on this form must be asked of Bell County Juvenile Services (BCJS) applicants in written applications or during the interview process and of current BCJS employees during the performance appraisal and promotion process.

Applicant / Employee Name (First, MI, Last)

SSN (last 4 digits only)

1. Have you ever engaged in sexual abuse in a prison, jail, lockup, community confinement facility, juvenile facility, or other institution? (See definition below for institution.) Yes No

Definition of Institution: Any facility or institution owned, operated, managed by, or provides services on behalf of any State or political subdivision of a State and which is:

- for persons who are mentally ill, disabled, or retarded, or chronically ill or handicapped;
- a jail, prison, or other correctional facility;
- a pretrial detention facility;
- for juveniles held awaiting trial, residing in such facility or institution for purposes of receiving care or treatment, or residing for any State purpose in such facility or institution (other than a residential facility providing only elementary or secondary education that is **not** an institution in which reside juveniles who are adjudicated delinquent, in need of supervision, neglected, placed in State custody, mentally ill or disabled, mentally retarded, or chronically ill or handicapped); or
- providing skilled nursing, intermediate or long-term care, or custodial or residential care.

2. Have you ever been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse? Yes No

3. Have you ever been civilly or administratively adjudicated to have engaged in the activity described in question #2 above? Yes No

4. Have you ever been civilly or administratively adjudicated, disciplined or had any government issued license revoked or suspended for have engaged in conduct defined as sexual harassment? Yes No

Important Notice:

- If you answer yes to any of these questions indicating that you have violated a PREA standard, you are not eligible for hire or continued employment with BCJS.
- If you are hired or if you are a current BCJS employee, you have a continuing affirmative duty to immediately disclose to the Director of BCJS any misconduct that would result in a “yes” answer to any of the above three questions.
- Providing untruthful answers to the above questions or failing to disclose any misconduct that would result in a “yes” answer to any of the above questions will be grounds for termination through the disciplinary process.

Applicant / Employee signature

Date

Distribution Instructions if completed by Internal or External Applicant:

- If hired for the position, the original form is maintained in the employee’s personnel file.
- If not hired for the position, the original form is maintained with the selection and hiring packet.
- Copy of form is provided to internal/external applicant upon request.

Distribution Instructions if completed during the Employee Performance Appraisal and Promotion process:

- Original form is maintained in the employee’s personnel file.
- Copy of form is provided to employee upon request.